



# Womens Safety Services of Central Australia

*Our Vision: Greater Safety, Respect and Dignity for all Women and their Children in Central Australia*

Position:	Therapeutic Facilitator/Counsellor – Permanent Full Time until 2023
Reports to:	Crisis Accommodation Team Leader
Remuneration:	\$87k (level 6.1 SCHCDS Industry Award 2010) Generous package including 6 weeks annual leave and salary sacrifice

## **About Us**

Women's Safety Services of Central Australia (WoSSCA) is a not-for-profit, non-government organisation based in Alice Springs, and services remote communities in the Northern Territory. WoSSCA is underpinned by an intersectional feminist framework and is committed to assisting and enabling women and children experiencing domestic and family violence. WoSSCA provides several services which include; 24-hour Crisis Accommodation, Urban and Remote Outreach services, Court Support, Men's Behaviour Change Partner Contact and Community Development and Training.

## **The Role:**

The Therapeutic Facilitator/Counsellor sits within the WoSSCA Crisis Accommodation Services program, but also works with women who may be clients of the WoSSCA Outreach program. The Therapeutic Facilitator aspect of this role will design, oversee, and facilitate a high-quality, trauma-informed therapeutic group program at the WoSSCA Crisis Accommodation Service. Additional to this, the role will provide individual counselling to women who have experienced domestic and family violence in Alice Springs and are engaged with the WoSSCA Outreach program.

This position will work in accordance with the philosophy, mission, values and policies of Women's Safety Services of Central Australia.

## **Duties and Responsibilities:**

- Design a trauma-informed therapeutic program that ensures all practice is in line with the WoSSCA Good Practice Framework.
- Oversee and liaise with external organisations to take part in the development and implementation of the therapeutic program.
- Facilitate and co-facilitate therapeutic group programs at the WoSSCA Crisis Accommodation Service.
- Engage and develop relationships with residents of the WoSSCA Crisis Accommodation Service to ensure group programs are driven by and tailored to women and children experiencing domestic violence.
- Record stories of strength and resistance alongside women and children, by approaching group work with a strengths based and trauma-informed lens, as in line with the WoSSCA Good Practice Framework.
- Maintain accurate records of group work facilitated.
- Provide planned individual counselling to WoSSCA Outreach clients.
- Maintain accurate and thorough written clinical notes and case notes where appropriate.
- Participate in staff meetings, internal supervision, and professional development opportunities
- Adhere to all WoSSCA policy and procedures including WHS processes.
- Perform other reasonable duties as directed.

**Selection Criteria:**

1. Tertiary qualification in Social Work, Psychology, Counselling or another relevant qualification with supervised clinical experience is essential.
2. Demonstrated experience in individual counselling, group work and assisting individuals, families and children across a broad range of issues with a particular focus on post traumatic recovery.
3. Proven experience in trauma-informed counselling to people from diverse cultural backgrounds including Aboriginal people.
4. Knowledge of current theory and practice relating to trauma-informed approaches.
5. Sound understanding of theories and practice in areas of Gendered Violence and Strength Based approaches.
6. Demonstrated experience of working cross-culturally, with an understanding of cultural safety and its application in service delivery.
7. Proven experience of working in partnership with internal and external stakeholders.
8. Ability to work independently and as part of a team.
9. Strong written and verbal communication skills.

**Mandatory requirements:**

- A National Police Criminal History check (less than 3 months Old) with acceptable outcome.
- Northern Territory Working with Children Clearance (Ochre Card).
- Current NT Driver's Licence.
- Current First Aid Certificate or willingness to obtain one.

**Compliance/Policies/Procedures:**

This position will work under the policies and procedures of WoSSCA and in accordance with ethics, mission statement and vision of the organisation as the employer. It will also meet the relevant policy and legislative requirements of the funding body and the government.

WoSSCA programs are largely funded through government grants and a close relationship exists between the organisation and relevant government departments. Therefore, an appreciation and understanding of relevant government policies, initiatives and their applications is necessary to the success of the organisation.